



Shri Sangameshwar Education Society, Solapur
Kannada Linguistic Minority Institute
SANGAMESHWAR COLLEGE, SOLAPUR
AUTONOMOUS
NAAC Accredited with 'A' Grade (III Cycle CGPA 3.39)
Affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur
165, Railway Line, Saat Rasta, Solapur, Maharashtra - 413001

PROCESS (PROCEDURE) FOR THE SELECTION OF ASSISTANT PROFESSORS

The procedure of selection process for the post(s) of Assistant Professor shall be conducted in three phases, as follows:

Phase I - Written Test:

The Written Test shall constitute the First Phase of the selection process.

All eligible candidates appearing for the selection process shall be required to appear for the Written Test. The syllabus and question-paper format provided to the candidates are only for general guidance regarding the scope and nature of the Written Test.

The candidates may be required to answer questions beyond the topics mentioned in the given syllabus. The nature and pattern of the question paper, as well as the marks assigned to different questions, may also be changed, if considered necessary.

The Written Test shall assess the candidates' subject knowledge, conceptual understanding, analytical ability and academic competence.

Phase II - Interview:

The Interview shall constitute the Second Phase of the selection process.

All candidates who appear for the First Phase (Written Test) shall be allowed to appear for the Second Phase (Interview).

The Interview shall assess the candidates' subject knowledge, academic background, teaching aptitude, communication skills, research orientation and overall suitability for the post.

Shortlisting for the Final Phase-

After completion of the First and Second Phases, the overall performance of the candidates in the Written Test and Interview shall be considered by the Selection Committee.

Based on the candidates' performance and suitability, a Shortlist of candidates shall be prepared for the Third and Final Phase.

Only the candidates included in the Shortlist shall be called for the Third Phase (Demo).

Phase III - Demonstration (Demo):

The Demonstration (Demo) shall constitute the Third and Final Phase of the selection process.

The shortlisted candidates shall be called for the Demo. The Demo shall assess the candidates' teaching ability, subject knowledge, clarity of explanation, presentation skills, teaching methodology and overall effectiveness as a teacher.

Final Selection-

After completion of all three phases, the overall performance and suitability of the candidates in the Written Test, Interview and Demo shall be considered by the Selection Committee.

The Final List of Selected Candidates shall be prepared on the basis of the overall assessment of the candidates in all three phases.

The Selection Committee reserves the right to make the final selection of candidates for the post(s) of Assistant Professor. The decision of the Selection Committee shall be final.

Important Note

1. The three phases of the selection process will be held on different dates. Candidates are therefore required to make themselves available for more than one visit to the College.
2. Candidates shall make their own arrangements for travel, accommodation, if required, and other expenses related to the selection process.
3. Candidates are required to report at the venue at least 30 minutes
4. before the scheduled time.
5. Candidates should bring the following documents/items:

Documents / Items to Bring	Requirement
Call Letter	Printed copy
Photo ID Proof (Aadhaar / PAN / Driving License)	Original
Recent Passport-size Photograph	1
All Mark Sheets & Degree Certificates	Original + Self-attested copy
NET / SET / Ph.D. Certificate	Original + Self-attested copy
Experience Certificates with Designation	Original + Self-attested copy (if applicable)
Caste Certificate	Original + Self-attested copy (if applicable)
Writing Material	Blue Ball Pen, Calculator

6. Candidates are advised to retain this Call Letter for the subsequent phases of the selection process.
7. Candidates are required to comply with the instructions issued by the College/Selection Committee during the selection process.



I/c Principal